RESOLUTION 2013-55

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY AND THE FULLERTON MUNICIPAL EMPLOYEES FEDERATION, THE FULLERTON MANAGEMENT ASSOCIATION, THE FULLERTON POLICE OFFICERS' ASSOCIATION – SAFETY UNIT, THE FULLERTON POLICE OFFICERS' ASSOCIATION – DISPATCHER UNIT AND THE FULLERTON POLICE MANAGEMENT ASSOCIATION DATED OCTOBER 14, 2013.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

Section 1: The Side Letter Agreements between the City and the Fullerton Municipal Employees Federation, the Fullerton Management Association, the Fullerton Police Officers' Association – Safety Unit, the Fullerton Police Officers' Association – Dispatcher Unit and the Fullerton Police Management Association dated October 14, 2013 and attached hereto is approved.

ADOPTED BY THE FULLERTON CITY COUNCIL on OCTOBER 15, 2013.

Bruce Whitaker, Mayor

ATTEST:

Lucinda Williams, City Clerk

SIDE LETTER AGREEMENT TO TO THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF FULLERTON AND THE FULLERTON POLICE MANAGEMENT ASSOCIATION July 1, 2011 through June 30, 2014

This Side Letter Agreement to the Memorandum of Agreement Between the City of Fullerton and the Fullerton Police Management Association, for the Period July 1, 2011 Through June 30, 2014, dated December 12, 2011 is made and entered into by the City of Fullerton (hereinafter referred to as "City") and the Fullerton Police Management Association (hereinafter referred to as "FPMA") and is intended to make a one time change to the cost sharing provisions of premium increases for the 2014 calendar year Kaiser HMO plan. All other existing provisions of the January 9, 2012 Agreement remain unchanged unless otherwise amended in writing and approved by the parties.

ARTICLE 15: HEALTH INSURANCE provides as follows:

1. Each employee shall contribute the following monthly amounts toward the payment of premiums for employees and their dependents under the existing program (or a new program providing substantially similar coverage and benefits mutually agreed upon by the City and the Association):

	Blue Cross	CalCare	Kaiser	
Single	\$288.48	\$10.00	\$10.00	
Two-Party	\$635.98	\$20.00	\$20.00	
Family	\$987.56	\$40.00	\$40.00	

2. Any increase in the CalCare or Kaiser premium rates effective January 1, 2012 shall be paid by the City, except as noted above. Blue Cross (Anthem) Prudent Buyer premium rate increases shall be divided equally between the City and the employee.

If there are any Blue Cross Prudent Buyer premium rate decreases, the parties shall meet-and-confer on that subject only.

For rates effective January 1, 2013 and each year thereafter, any increases in the Blue Cross (Anthem) Prudent Buyer, CalCare or Kaiser premium rates shall be divided equally between the City and the employee.

SIDE LETTER AMENDMENT TO THE TERMS OF ARTICLE 15:

Under the terms of the January 9, 2012 Agreement, the City and employee costs for the California Care and Kaiser HMO plans for 2014 would be as described in the table below:

	2014 Premium		2014 City Contribution		2014 EE Contribution		
California Care							
- Single	\$	564.57	 \$	534.59	\$	29.98	
- Two Party	\$	1,185.56	\$	1,123.58	\$	61.98	
- Family	\$	1,693.70	\$	1,593.74	\$	99.96	
Kaiser					-[
- Single	\$	503.61	\$	454.53	\$	49.08	
- Two Party	\$	1,007.21	\$	909.01	\$	98.20	
- Family	\$	1,425.21	\$	1,274.55	\$	150.66	

The City herein agrees to pick up a greater percent of the premium increase for the 2014 Kaiser HMO plan to limit employee monthly contributions for Kaiser HMO coverage during the 2014 calendar year to the level of the California Care employee monthly contributions as depicted in the following table:

The Adams	2014 Premium		2014 City Contribution		2014 EE Contribution	
Kaiser						
- Single	\$	503.61	\$	473.63	\$	29.98
- Two Party	\$	1,007.21	\$	945.23	\$	61.98
- Family	\$	1,425.21	\$	1,325.25	\$	99.96

Pursuant to the terms of the existing agreement, calendar year 2015 contributions for the employees and the City shall be established by applying 50% of the premium increases to the modified 2014 City and employee contributions above.

The 2014 employee contribution for Anthem/Blue Cross PPO and Anthem/Blue Cross/California Care HMO coverage will be calculated as provided for in the current provisions Article 15 of the January 9, 2012 Agreement.

The effective date of this agreement shall be October 16, 2013.

DATED: October 14, 2013

FOR THE FULLERTON POLICE MANAGEMENT ASSOCIATION	FOR THE CITY OF FULLERTON
George Crum	Dely
George Crum, Authorized Representative	Jøseph B/Felz, Çity Manager

City of Fullerton RESOLUTION CERTIFICATION

STATE OF CALIFORNIA)	
COUNTY OF ORANGE)	SS
CITY OF FULLERTON)	

RESOLUTION NO. 2013-55

I, Lucinda Williams, City Clerk and ex-officio Clerk of the City Council of the City of Fullerton, California, hereby certify that the whole number of the members of the City Council of the City of Fullerton is five; and that the City Council adopted the above and foregoing **Resolution No. 2013-55** at a regular meeting of the City Council held on the **October 15, 2013** by the following vote:

COUNCIL MEMBER AYES:

Chaffee, Flory, Fitzgerald

COUNCIL MEMBER NOES:

Whitaker, Sebourn

COUNCIL MEMBER ABSTAINED:

None

JOUNCIL MEMBER ABSENT:

None

Lucinda Williams, MMC

City Clerk