## **FMEF Work Schedules**

						3/12.5+5	9/80 (See Note C)		
	Traditional	Split Shift	5/8	4/10		(See Note B)	Unsynchronized		Synchronized
<u>Shifts</u>									
- # per 7-day period:	5	5	5	4	4	3 or 4	wk $1 = 5$	wk 1 = 5	wk 1 = 5
				_	_	_	wk 2=4	wk 2=4	wk 2=4
- # per pay period:	10	10	10	8	8	6	9	9	9
- Duration, in hours:	8.5 or 9	Varies (See	8	10.5	10	12.5 (5 on the	8 @ 9 hrs.	8 @ 9.5 or 10 hrs.	8 @ 9.5 or 10 hrs.
		Note A)				"payback day")	1 @ 8 hrs.	1 @ 8.5 or 9 hrs.	1 @ 8.5 or 9 hrs.
Meal Period									
- Duration, in minutes:	30 or 60	60	30	30	30	30	30	30 or 60	30 or 60
- Paid [See Art. 37(C)(3)(b)]:	No	No	Yes	No	Yes	Yes	Yes	No	No
# Hours Worked									
- Per week:	40	40	40	40	40	37.5 or 42.5	wk 1=44 or 45	wk 1 = 44	wk 1 = 44
							wk 2= 36 or 35	wk $2 = 36$	wk $2 = 36$
- Per pay period:	80	80	80	80	80	80	80	80	80
	_							CSO's in Patrol - Yes	
Holidays part of reg. schedule?	No	No	Yes	Yes	Yes	Yes	Yes	Others - No	No

Note A: A split shift employee may work five hours, followed by several hours off, then return to work for three hours.

Note B: For details of this schedule, see the Side Letter dated 3/17/94 from the Director of Personnel to the FMEF President.

Note C: On the synchronized 9/80, the employee's day off is the Friday City Hall is closed. An unsynchronized 9/80 is when the employee's day off differs from the City Hall Friday closure.